

Amendment #1
Effective April 1, 2008
UNIVERSITY OF ST THOMAS
Plan Year 07-01-2007 to 07-01-2008

The Health Benefit Summary Plan Description is hereby amended as follows:

- 1. The following portion(s) of the UTILIZATION MANAGEMENT is hereby deleted from the Summary Plan Description.**

Other Medical Management Services

Health Information Line is a member information service which provides information on a wide variety of topics including wellness, pregnancy, medications, surgery, diagnostic testing, and medical conditions.

Members are provided with telephonic access to a nurse, who can provide current and reliable health information. This service is available daily from 7 a.m. to 9 p.m. central time. This call line is a member information service only and is not intended to be a telephone triage program. Health information provided does not replace or question the diagnosis of a Physician or health care provider. At all times, the provider remains responsible for the member's medical care.

And replaced with:

Other Medical Management Services

NurseLineSM is a member information service which provides information on a wide variety of topics including wellness, pregnancy, medications, surgery, diagnostic testing, and medical conditions. The service is offered in partnership with OptumHealthSM.

Members are provided with 24 hour telephonic access to a nurse triage line. The nurses help members receive the right:

- care by helping members make choices about when and where to seek care,
- medication by informing members about lower cost options and appropriate use of medications and
- lifestyle by helping members adopt healthy behaviors for their unique situation.

BY THIS AGREEMENT,

The UNIVERSITY OF ST THOMAS Health Benefit Summary Plan Description

Plan Year 07-01-2008 to 07-01-2009

is hereby amended April 1, 2008.

Authorized Signature _____

Print Name _____

Title _____

Date _____

IMPORTANT NOTICE:

By signing this page the Employer agrees to all sections of this amendment as the basis for Plan administration. Except as specifically stated above, nothing in this amendment shall alter or amend the summary plan description.

Lack of a signature page can lead to incomplete coding of the claim payment system and inconsistencies in claims and appeal processing. Furthermore, stop loss policies rely on formally approved amendments or updated summary plan description when determining whether reimbursement is appropriate. Failure to notify the stop loss carrier of plan changes can result in a stop loss gap or lapse in coverage. Notice to the stop loss carrier is required.

When the signature page is received, UMR will send a copy of it to the stop loss carrier, which will constitute required notice.

Please sign and return to UMR via fax at 715.841.7521 as soon as possible. Remember to keep a copy for your records.

Please note UMR will not print amendments or booklets until a signature page is received.

Any modifications made to this amendment will cause it to become null and void and require that a new signature page be signed.