



**PHYLLIS JEAN WATERS, PhD, RN**  
**PROFESSOR**  
**Carol and Odis Peavy Endowed Chair in Nursing**

The University of St. Thomas School of Nursing  
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### **EDUCATION**

<b><u>Year</u></b>	<b><u>Institution – City, State</u></b>	<b><u>Degree/Major</u></b>
2008	The University of Texas Medical Branch (UTMB) Graduate School of Biomedical Sciences Galveston, TX	PhD in Nursing
1977	Texas Woman's University Houston, TX	MS in Nursing
1969	Memorial Hospital Savannah, GA Tift College, Forsythe, GA  Tift incorporated in 1986 by Mercer University, Macon, GA	Diploma to BS Nursing

### **LICENSURE AND CERTIFICATION**

Current	RN Texas Board of Nursing	Expires: September 30, 2022
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### **PROFESSIONAL EXPERIENCE**

<b><u>Year</u></b>	<b><u>Institution</u></b>	<b><u>Position/Title</u></b>
2014 – present	University of St. Thomas Carol and Odis Peavy School of Nursing Houston, TX	Professor, Carol and Odis Peavy Endowed Chair
2018 – 2021	University of St. Thomas Carol and Odis Peavy School of Nursing Houston, TX	Associate Dean for Professional Advancement and Graduate Studies, Professor, Carol and Odis Peavy Endowed Chair

**PROFESSIONAL EXPERIENCE (cont'd)**

2014 – 2018	University of St. Thomas Carol and Odis Peavy School of Nursing Houston, TX	Professor, Carol and Odis Peavy Endowed Chair
2009 – 2014	Harris Health System Houston, TX	Executive Nursing Advisor for Strategic Planning and Evaluation  Director of Nursing Practice- System Level
2009 – Present	University of St. Thomas School of Nursing Houston, TX	Consultant for Strategic Program and Curriculum Development and Evaluation
2009 – 2014	University of St. Thomas School of Nursing Houston, TX	Adjunct Faculty
2003 – 2009	The University of Texas Medical Branch (UTMB) Hospitals and Clinics Galveston, TX	Director of Nursing Practice and Professional Advancement
1994 – 2003	UTMB School of Nursing Galveston, TX	Associate Dean for Practice
1994 – 2003	UTMB School of Nursing Galveston, TX	Assistant Professor of Nursing
1984 – 1989	Columbus Children's Hospital Columbus, OH	Director, Critical Care Nursing
1982 – 1988	ANCER, Inc. Columbus, OH	Officer and Principal Consultant
1982 – 1984	Ohio Commission on Nursing Implementation Project Columbus, OH	Consultant for Project Implementation and Evaluation
1978 – 1982	Ohio Commission on Nursing Implementation Project Columbus, OH	Project Director
1969 – 1978	Harris County Health District Houston, TX	Clinical Supervisor Assistant Director of Nursing Director of Education
Prior to 1969	Available upon request	

## HONORS AND AWARDS

2020	UTMB School of Nursing Distinguished Alumni Award
2013	Inducted into the UTMB School of Nursing Alumni Association Hall of Fame
2011	Outstanding Nurse, Nursing Celebration 2011, Texas Nursing Association (TNA) - District 9, Houston, TX
1995	Texas Nurses Association District 6 "Nurse of the Year" Award
1993	Texas Board of Nursing "Recognition for Outstanding Contributions to the Nursing Education Advisory Council"
1983	Ohio Commission on Nursing Recognition for Outstanding Service

## SCHOLARLY ACTIVITIES

### Institutional Strategic Development Achievements: Harris Health System

Current	Primary Collaborative Link Between UST SON and Harris Health on Clinical and Research Partnerships; provides ongoing consultation relative to Nursing Professional Model Implementation.
2009 – 2014	Nursing Professional Practice Model Nursing Strategic Plan at the System Level Community of Practice Model of Shared Governance Evidence Based, Theory Grounded Clinical Advancement Program Peer Review and Safe Harbor Revisions Restructuring of Research Program Adaptation of Just Culture Model for Nursing Implementation of a Planning and Evaluation System to Achieve Magnet Recognition Served as Coach in Strategic Planning and Evaluation at Departmental Levels

### Institutional Strategic Development Achievements: UTMB

2003 – 2009	Director of Nursing Practice and Professional Advancement Provided Administrative Oversight for Nursing Practice at the System Level Facilitated Advancement of UTMB Evidence Based Practice Model Evidence Based, Theory Grounded Clinical Advancement Program
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Developed the Nexus Model for Integrating Individual Clinician

**Institutional Strategic Development Achievements: UTMB (cont'd)**

Development with Systems Development

Spearheaded the Creation of a New Nursing Organizational Model

Re-conceptualized and initiated the UTMB Practice Model

**Institutional Strategic Development Achievements: UTMB School of Nursing**

1994 – 2003      Executive Administration  
                         Faculty Practice Contracts

                         UTMB Student Health Services

                         Center for Healing Practices in Nursing

                         Administrative Direction and Support

                         UTMB School of Nursing Practice Track

                         UTMB Nursing Joint Ventures

**Grants**

University of St. Thomas and Harris County Hospital District. The Baxter Trust.  
Funded: 4/28/11 – 4/28/12.  
Budget: \$75,000.00.

Tschirch, P., & **Waters, P.** (2003). "Creating a Virtual School Health Community." UTMB  
Presidents Cabinet Award.  
Funded: 9/1/03 – 9/1/04 Budget: \$37,900.

Price, J. & **Waters, P.** (1982). DHEW #5 DID-AU J Continuation Grant for Ohio Commission on  
Nursing Implementation Project. Budget: \$100,000

**Waters, P.** (1976). March of Dimes Planning Grant #9-7: Proposal to prepare Neonatal  
Specialty Clinicians; Collaborative project with Houston Baptist University School of Nursing,  
Budget: \$10,000.

**Research Projects**

**Waters, P.J.** (2017-2018). Member of University of Alabama in Huntsville DNP Project  
Committee for Lourdes Moore: Application of Just Culture Principles in a Nursing Peer  
Review Committee's Decisions on Practice Breakdowns.

**Waters, P.J.** (2014-2017). Principal Investigator, Registered Nurses' Perceptions of using a  
*Shared Decision Model to make Practice and Professional Role Decisions*. (Report in  
Process).

**Waters, P.J.** (2011-2013), Member of University of Texas Medical Branch School of Biomedical Science Dissertation Committee for Tammy Cupit: *Acts of Indirect Aggression as Tactics of Hierarchy Negotiation Mediated by Personality Traits in Female Registered Nurses.*

#### Research Projects (cont'd)

**Waters, P. J.** (2008). *Characteristics of a healing environment as described by nurses who practice within the theoretical framework of Rogers' Science of Unitary Human Beings: A qualitative study.* The University of Texas Medical Branch (UTMB), Graduate School of Biomedical Sciences, Galveston, TX. (Dissertation).

Price, J., & **Waters, P.J.** in Collaboration of Ohio Council on Nursing. (1979-1981). *Application of the WICHE Model in Projecting Ohio Nursing Manpower Requirements and Resources.* Findings Integrated into *The Ohio Commission on Nursing Implementation Project Report*, Federal Grant DHEW #5 DID-AU 25008-02.

#### Publications

**Waters, P.J.** et al ( 2019). An Innovative Roadmap to Guide Nursing Across the Shared Decision-Making Continuum, Sigma Theta Tau Presentation, *Creating Healthy Work Environments*, New Orleans. Published Summary Available in Virginia Henderson Repository.

Sanares, D., **Waters, P. J.**, & Heliker, D. (2010). A framework for nursing clinical inquiry: Pathway toward evidence-based nursing practice. In K. Mallock, & T. Porter-O-Grady (Eds.), *Introduction to Evidence-based Practice in Nursing and Health Care* (2<sup>nd</sup> ed.). Sudbury, MA: Jones & Bartlett.

**Waters, P. J.** (2008). *Characteristics of a healing environment as described by nurses who practice within the theoretical framework of Rogers' Science of Unitary Human Beings: A qualitative study.* The University of Texas Medical Branch (UTMB), Graduate School of Biomedical Sciences, Galveston, TX.

Sanares, D., **Waters, P. J.**, & Marshall, D. (2007). Mainstreaming evidence-based nursing practice. *Nurse Leader*, 5(3), 44-49.

**Waters, P. J.**, & Daubenmire, M. J. (1997). Therapeutic capacity: The critical variance in nursing practice. In P. B. Kritek (Ed.), *Reflection on Healing; A Central Nursing Construct.* New York: NLN.

Boodley, C., Wilder, M, **Waters, P. J.**, & Fenton M. (1997). Evolution of faculty practice at the University of Texas Medical Branch School of Nursing at Galveston. In Marion, L. (Ed.), *Faculty Practice: Applying the Models.* Washington, DC: National Organization of Nurse Practitioner Faculties.

Kritek, P. B., & **Waters, P. J.** (1997). Dream as healing parable. In P. B. Kritek (Ed.), *Reflections on Healing: A Central Nursing Construct.* New York: NLN.

**Waters, P. J.** (Chairperson & Author). (1993). *Final Report of the Manpower Subcommittee*, Vol. 2. Austin, TX: Board of Nurse Examiners.

**Waters, P. J., & Morris, P. (1985).** ANCER, Inc. A pioneering effort in distributive nursing. In J. E. Hall & B. Weaver (Eds.), *Distributive nursing practice: A systems approach to community health* (2<sup>nd</sup> ed.). Philadelphia: J. B. Lippincott.

**Waters, P. J. (1983).** Preceptor program resource document. *Master Plan Implementation Report Series*, No. 43. Columbus OH: Ohio Department of Health, Division of Nursing.

**Waters, P. J. (1983).** Three perspectives on the clinical nurse specialist's role, function, and preparation: Clinical nurse specialist, graduate faculty, and service-oriented task force. *Master Plan Implementation Report Series*, No. 21. Columbus, OH: Ohio Department of Health, Division of Nursing.

#### **Publications (cont'd)**

**Waters, P. J. (Project Director & Primary Contributing Author). (1981).** Ohio Commission on Nursing Implementation Report (State Level Plan Projecting Nursing Needs and Resources). Columbus, OH: Ohio Department of Health, Division of Nursing.

**Waters, P. J. (1978).** Designing educational materials: Their content and complexity. In M. Duxberry, et al. (Eds.), *Proceedings of the Conference on Perinatal Outreach Programs: Their Integral Parts and Process*. New York: National Foundation March of Dimes.

#### **Educational Modules: Published and Distributed by ANCER, Inc. of Columbus, OH**

**Waters, P. J. (1984).** Creative Paths to Productive Leadership.

**Waters, P. J., Hartter, C., & Mansfield, C. (1983).** Managerial Tasks. Part I: Decision-making and Problem-resolutions.

**Waters, P. J., Hartter, C., & Bellinger, A. J. (1983).** Managerial Tasks. Part II: Planning, Evaluation, Control.

**Waters, P. J., Hartter, C., Purnell, L., Mansfield, C., Bellinger, A. J., & Miljus, R. (1983).** Management Theory Application.

**Waters, P. J. (1983).** Negotiating: A Key Management Process.

**Waters, P. J., & Parker, S. (1983).** Corrective Action Counseling.

**Waters, P. J. (1982).** Time Resource Management.

**Waters, P. J. (1982).** Contemporary Nursing Issues.

**Waters, P. J., Rothaus, P., Mott, V., & Rancour, P. (1982).** Increased Productivity Through Time Resource Management and Management by Objectives.

**Waters, P. J., Hartter, C., & Mansfield, C. (1982).** Managerial Tasks.

**Waters, P. J., & Miljus, R. (1982).** Managerial Tasks for Non-nurses.

**Waters, P. J. (1980).** Ventricular Fibrillation and Management by Defibrillation.

**Waters, P. J., & Parker, S. (1980).** Professionalism and Accountability.

**Waters, P. J.,** Rothaus, P. Campbell J., Wilson, B., & Parmalee, M. (1979). Managerial Communication.

**Waters, P. J.,** & Rothaus, P. (1979). Assertiveness.

**Waters, P. J.,** & Morris, P. R. (1979). The Communication Process.

**Waters, P. J.** (April 28, 2017). *Creating a healing environment*. INSPIRE Nursing Symposium: Translating Evidence to Transform Lives – Creating a Healing Environment. Houston, TX.

### Selected Academic Presentations

**Waters, P. J.** (July 14, 2021). COVID-19 Pandemic Challenges: *Implications for Nurse Leaders and Nurse Practitioners*. Presentation to Houston Area Nurse Practitioner Association

**Waters, P. J.** (March 19, 2021). Applying Transformational Leadership Principles During the COVID-19 Pandemic Webinar. University of St Thomas Peavy School of Nursing Sponsored Program for Metropolitan Houston Nursing Leadership Community.

**Waters, P. J.** (June 19, 2020). Introduction to Building Transformational Leadership Capacity Webinar. University of St Thomas Peavy School of Nursing Sponsored Program for Metropolitan Houston Nursing Community.

**Waters, P. J.** (June 14, 2019 and November 8, 2019). Building Transformational Leadership Capacity. University of St Thomas Peavy School of Nursing Sponsored Invitational Workshops for Nurse Leaders.

**Waters, P. J.** (February 22-24, 2019). *An Innovative Roadmap to Guide Nursing Across the Shared Decision-Making Continuum*, Creating Healthy Work Environments 2019 Sigma Theta Tau Conference, New Orleans

**Waters, P. J.** (March 8, 2018). Building Transformational Leadership Capacity: Path to Nursing Excellence. University of St Thomas Peavy School of Nursing Sponsored Workshop for Nurse Leaders.

**Waters, P. J.** (April 27, 2018). *Registered Nurses' perceptions of using a shared decision (SDM) model to make practice and professional role decisions*. INSPIRE Nursing Symposium: Cultivating a Spirit of Clinical Inquiry. Houston, TX

**Waters, P. J.** (November 16, 2017). Building Transformational Leadership Capacity: Path to Nursing Excellence. University of St Thomas Peavy School of Nursing Sponsored Workshop for Nurse Leaders.

**Waters, P. J.** (April 28, 2017). *Creating a healing environment*. INSPIRE Nursing Symposium: Translating Evidence to Transform Lives – Creating a Healing Environment. Houston, TX.

**Waters, P. J.** (April 28, 2017). *Creating a healing environment*. INSPIRE Nursing Symposium: Translating Evidence to Transform Lives – Creating a Healing Environment. Houston, TX.

**Waters, P. J.** (May 17, 2014). *Creating and sustaining a high performance nursing culture*. Harris Health Nursing Leadership Conference. Houston, TX.

**Waters, P. J.** (April 14, 2014). *Fair and just culture: Context for nursing excellence*. Harris Health Nursing Leadership Conference. Houston, TX.

**Waters, P. J.** (October 9-11, 2013). *Science of unitary human beings: Foundation for unitary-transformative paradigm of nursing practice*. Annual Conference of the Society of Rogerian Scholars. New York, NY.

Ramos, G. (UST Student Nurse), & **Waters, P. J.** (UST Faculty). (October 9-11, 2013). *Forming a theoretical lens on nursing: An undergraduate journey to resonance with Martha Rogers*. Poster presentation at the Annual Conference of Society of Rogerian Scholars, New York, NY.

**Waters, P. J.** (April 5, 2013). *Building a learning organization*. Harris Health Nursing Leadership Conference. Houston, TX.

**Waters, P. J.** (October 2011). *Characteristics of healing environment as described by expert nurses who practice within the conceptual framework of Rogers' science of unitary human beings: A qualitative study*. Society of Rogerian Scholars Conference. Greenville, NC.

**Waters, P. J.** (2011, July). *Strategic change management*. HCHD Leadership Conference. Houston, TX.

**Waters, P. J.** (2011, February). *Communities of practice: Concept and application*. Joint Session of HCHD Practice Councils. Houston, TX.

**Waters, P. J.** (2009, October). *Therapeutic capacity: Theoretical framework for the HCHD nursing professional practice model*. HCHD Leadership Conference. Houston, TX.

**Water, P. J.** (2008, February). *Characteristics of a healing environment: A qualitative study*. UTMB Community of Scholars. Galveston, TX.

#### **Selected Academic Presentations (cont'd)**

**Waters, P. J., & Sanares, D.** (2006, January). *Pathway to EBP. Third annual institute of regulatory excellence*. Presentation to members of the National Council of State Boards of Nursing.

**Waters, P. J.** (2006). *Leadership in nursing: Evidence-based practice*. Kaleidoscope 2006. Riding the Waves – The Changing Tides of Perinatal Nursing, Galveston, TX.

**Waters, P. J.** (2006). *Leadership in nursing relative to EBP*. Presentation to Houston Area Collaborative Perinatal Program. Houston, TX.

**Waters, P. J.** (2001, January 19). *Creating a healing environment*. Presentation to Houston Area Collaborative Perinatal Program. Houston, TX.

**Waters, P. J.** (2000, November 3). *Conducted leadership retreat for Memorial Southwest Hospital Maternal-Child Health Department*. Focus: Implementing a Family Centered Care Model.



**Waters, P. J.** (2000, June 10). *Healing environment project: An exploration within a Rogerian framework*. Presentation at the Eighth Rogerian Conference at New York University, New York, NY.

**Waters, P. J.** (2000, June 7-8). One of 40 Nationally Invited Participants to the Martha E. Rogers Center for the Study of Nursing Science Dialogue at New York University New York, NY.

**Waters, P. J.** (1999, May 14). *Describe the philosophical, theoretical, and ethical foundations of healing in nursing*. Panel presentation at the Symposium on Healing Through Nursing Levin Hall University of Texas Medical Branch, Galveston, TX.

**Waters, P. J.** (1999, February 18). *Therapeutic capacity: The critical variance in nursing practice*. Poster presentation at the 13<sup>th</sup> Annual Conference of the Southern Nursing Research Society, The Francis Marion Hotel, Charleston, SC.

**Waters, P. J.** (1998, June 20). *Therapeutic capacity: The critical variance in nursing practice*. Podium presentation at the Seventh Rogerian Conference at New York University, New York, NY.

**Waters, P. J.** (1997, November 10). *Focus on essentials for professional practice*. Presentation at the Faculty Forum at the Tremont House, Galveston, TX.

**Waters, P. J.** (1997, March 26). *Problem solving: Selecting effective strategies*. Presentation at the meeting of the Nursing Leadership Group for the Texas Department of Corrections, Clear Lake, TX.

**Waters, P. J.** (1995). *Changes occurring in organizations as a result of health care reform*. Panel presider at the TNA District 6 Meeting.

**Waters, P. J.** (1995). *Nursing: A legacy of pioneering*. Nurses Day Featured Speaker, St. Mary's Hospital, Galveston, TX.

#### **Selected Academic Presentations (cont'd)**

**Waters, P. J.** (1995). *UTMB nursing joint ventures: An education-service collaboration model*. UHC conference Responding to a Dynamic Health Care Marketplace: Implementation Strategies for AHCs, Atlanta, GA.

**Waters, P. J.** (1995). *Lead teaching for cutting edge issues in nursing: Cultural diversity, critical thinking and patient advocacy*. Academic/ Continuing Education Option Program.

**Waters, P. J.** (1994). *Fundamentals*

**Waters, P. J.** (1994, spring and summer semester). Developed course and served as *Lead teacher for cutting edge issues in nursing: Cultural diversity, critical thinking, and patient advocacy*. Academic/ Continuing Education Option Program.

**Waters, P. J.** (1994, April 13). *Utilization of theories within the advanced practice role: Consultation*. GNRS 5348, Theoretical Foundations for Advanced Nursing Practice.

**Waters, P. J.** (1992). *UTMB nursing joint ventures: Collaborative model*. Poster presentation at the American Academy of Nursing Conference, St. Louis, MO.

**Waters, P. J.** (1992). Lead Teacher for *Fundamentals of nursing management*. Undergraduate Course & Continuing Education Program.

**Waters, P. J.** (1992, May 28). *Contemporary society health care issues, implications for nursing*. Nursing Service Psychiatry Spring Seminar, UTMB, Galveston, TX.

**Waters, P. J.** (1991, November and December). *Team building workshop* and consultation provided to Acute Care Psychiatric Nursing Staff. Galveston, TX.

**Waters, P. J.** (1991, November). *The consultant role: An experience based perspective*. Guest Lecturer to graduate students in Theoretical Foundation for Nursing Practice, The University of Texas School of Nursing at Galveston, Galveston, TX.

**Waters, P. J.** (1991, fall semester). Lead Teacher for *Fundamentals of nursing management*. Academic/Continuing Education Option Program.

**Waters, P. J.** (1991, summer and fall semester). Developed course and served as Lead Teacher for *Role transition course*. Academic Course and Continuing Education Option Program.

**Waters, P. J.** (1991, summer semester). *Corrective action counseling*. Guest Lecturer for Graduate Program in Nursing Administration. The University of Texas School of Nursing at Galveston. Galveston, TX.

**Waters, P. J.** (1991, June 3). *Is nursing still in your transport clinician role?* National Transport Nursing Conference, Hyatt Hotel, Columbus, OH.

**Waters, P. J.** (1991, May 1-2). *The nature of nursing and nursing practice models*. UTMB Psychiatric Nursing Services Annual Workshop. Galveston, TX.

**Waters, P. J.** (1991, April 4). *Strategic planning*. Guest lecturer to Graduate Students in Nursing Administration. Galveston, TX.

#### **Selected Academic Presentations (cont'd)**

**Waters, P. J.** (1991, March 4). *Quality assurance*. Seminar at UTMB Nurse Management Group. Galveston, TX.

**Waters, P. J.** (1991, February). *Hardiness: The key to a health work life*. Brazosport Hilton Inn, Lake Jackson, TX. Sponsored by: UT-MED, The Group Practice of Medicine at UTMB, Brazosport Memorial Hospital and UTMB Nursing Joint Ventures.

**Waters, P. J.** (1990, December & 1991, March). Conducted several planning seminars for UTMB Nursing Services Directors.

**Waters, P. J.** (1990, March 30). *Collaboration: Bridging the gaps in quality nursing practice*. Speaker and Panel Member, Annual Joint Meeting of Deans and Directors, Texas Schools of Nursing and the Texas Organization of Nurse Executives, Austin, TX.

**Waters, P. J.** (1990, March 27). *Collaboration: Making it work*. Guest Speaker at Annual Nursing Administration Retreat for Lyndon B Johnson Hospital Nursing Service Department, Houston, TX.

- Waters, P. J.** (1990, January 30). Facilitated Planning Retreat for Medical Services, Nursing-UTMB.
- Waters, P. J.** (1990, summer semester). *Corrective action counseling*; Guest Lecturer for Graduate Program in Nursing Administration, The University of Texas School of Nursing at Galveston, Galveston, TX.
- Waters, P. J.** (1990, spring & summer semester). Developed course and served as Lead Teacher for *Introduction to nursing management*. Undergraduate Course & Continuing Education Program.
- Waters, P. J.** (October 31, 1989). *Decision Making*. Presentation at the Invitational Conference: Nursing Leadership Development, The University of Texas Medical Branch, Levin Hall, Galveston, TX.
- Waters, P. J.** (1989, spring, summer, and fall semesters). *Corrective action counseling and ethical dimensions of nursing administrative practice*. Guest lecturer for Graduate Program in Nursing Administration, University of Texas, School of Nursing at Galveston, Galveston, TX.
- Waters, P. J.** (1980 – 1989). Gave papers and/or presentations to the following groups Minnesota Society for Genetic Counselors, Ohio Nurses Association (convention session), Ohio Hospital Association (convention session), Licensed Practical Nurses Association (convention speaker), Ohio Practical Nurse Educators (annual meeting), Ohio Society for Nursing Services Administrators (annual meeting plus 4 regional meetings), OSU-Sigma Theta Tau program, 5 programs for the Ohio Society for Nurse Administrators, and a number of continuing education and class presentations to hospital nursing staff, student nurses, and graduate students.

## TEACHING ACTIVITIES

### University of St. Thomas School of Nursing

Member, Core Committee for Development of DNP Program – beginning summer 2018

#### **Spring 2022**

NURS 7113 Transformational Nursing Leadership- Clinical Applications Seminar  
NURS 7307 Transformational Leadership in Healing Environments  
NURS 7016V Nursing Independent Study (3 hours)  
Project Team Leader for 3 DNP Students

#### **Fall 2021**

NURS 7113 Transformational Nursing Leadership-Clinical Application Seminar  
NURS 7301 Creating Healing Environments-Foundations of Nursing Art & Science  
NURS 7016V Nursing Independent Study (3 hours)  
NURS 7202 Diversity, Equity, Inclusion and Social Justice Dimensions (Co-coordinator)  
NURS 5315 Advanced Theoretical Foundations of Nursing  
Project Team Leader for 3 DNP Students

#### **Summer 2021**

NURS 7113 Transformational Nursing Leadership- Clinical Applications Seminar  
Project Team Leader for 3 DNP Students

#### **Spring 2021**

NURS 7113 Transformational Nursing Leadership-Clinical Applications Seminar  
NURS 7015V DNP Project in Transformational Nursing Leadership  
Project Team Leader for 2 DNP Students

**Fall 2020**

NURS 7301 Creating Healing Environments-Foundations of Nursing Art & Science  
NURS 7113 Transformational Nursing Leadership-Clinical Applications Seminar

**Summer 2020**

NURS 7113 Transformational Nursing Leadership-Clinical Applications Seminar

**Spring 2020**

NURS 7307 Transformational Leadership in Healing Environments  
NURS 7113 Transformational Nursing Leadership-Clinical Applications Seminar

**Fall 2019**

NURS 7301 Creating Healing Environments-Foundations of Nursing Art & Science  
NURS 7113 Transformational Nursing Leadership-Clinical Applications Seminar

**Summer 2019**

NURS 7113 Transformational Nursing Leadership-Clinical Applications Seminar

**Spring 2019**

NURS 7307 Transformational Leadership in Healing Environments  
NURS 7113 Transformational Nursing Leadership-Clinical Applications Seminar

**Fall 2018**

NURS 7301 Creating Healing Environments-Foundations of Nursing Art & Science

**Fall 2017**

NURS 3351 Art and Science of Holistic Nursing (Course Coordinator)

**Summer 2017**

NURS 2032 Clinical Reasoning in Nursing (Course Coordinator).

**Spring 2017**

NURS 4356 Foundations for Clinical Leadership (Course Coordinator)

**Fall 2016**

NURS 3551 Art and Science of Holistic Nursing Practice (Co-Course Coordinator).  
NURS 2032 Clinical Reasoning in Nursing (Course Coordinator).

**Summer 2016**

NURS 2032 Clinical Reasoning in Nursing (Course Coordinator).

**Spring 2016**

NURS 4356 Foundations for Clinical Leadership (Course Coordinator)

**Fall 2015**

NURS 3351 Art and Science of Holistic Nursing Practice (Co-Course Coordinator).

**Spring 2015**

NURS 4356 Foundations for Clinical Leadership (Course Coordinator)

**University of St. Thomas School of Nursing (cont'd)**

**Fall 2014**

NURS 3351 Art and Science of Holistic Nursing Practice (Co-Course Coordinator).

**Fall 2013**

NURS 3351 Art and Science of Holistic Nursing Practice (Co-Course Coordinator).

**Fall 2012**

NURS 3351 Art and Science of Holistic Nursing Practice (Co-Course Coordinator).

**University of Texas Medical Branch School of Nursing**

**Fall 1991**

Served as Lead Teacher for Fundamentals of Nursing Management (Academic/Continuing Education Option Program).

Developed course and served as Lead Teacher for Role Transition Course (Academic Course and Continuing Education Option Program).

**Summer 1991**

Served as Lead Teacher for Role Transition Course (Academic Course and Continuing Education Option Program).

Guest Lecturer in Corrective Action Counseling, Graduate Program in Nursing Administration, University of Texas Medical Branch School of Nursing at Galveston.

Guest Lecturer to Graduate Students in Nursing Administration - Strategic Planning.

**Spring 1991**

Fall Semester: Lead Teacher for Fundamentals of Nursing Management (Academic/Continuing Education Option Program).

**Summer 1990**

Guest Lecturer, Corrective Action Counseling for Graduate Program in Nursing Administration, The University of Texas School of Nursing at Galveston.

Served as Lead Teacher for Introduction to Nursing Management.

**Spring 1990**

Developed course and served as Lead Teacher for Introduction to Nursing Management (Undergraduate Course & Continuing Education Program)

**Fall 1989**

Guest Lecturer for Corrective Action Counseling and Ethical Dimensions of Nursing Administrative Practice. Graduate Program in Nursing Administration, University of Texas, School of Nursing at Galveston.

**Summer 1989**

Guest Lecturer for Corrective Action Counseling and Ethical Dimensions of Nursing Administrative Practice. Graduate Program in Nursing Administration, University of Texas, School of Nursing at Galveston.

**University of Texas Medical Branch School of Nursing (cont'd)**

**Spring 1989**

Guest Lecturer for Corrective Action Counseling and Ethical Dimensions of Nursing Administrative Practice. Graduate Program in Nursing Administration, University of Texas, School of Nursing at Galveston.

**PROFESSIONAL AFFILIATIONS**

Current	American Nurses Association Member
Current	American Organization of Nurse Executives Member
Current	Texas Nurses Association Member
Current	The International Society of Rogerian Scholars Member
Current	Sigma Theta Tau International Nursing Honor Society Member