



UNIVERSITY OF ST. THOMAS

University of St. Thomas Student Achievement

As an institution accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the University of St. Thomas (UST) is required to provide “statements of its goals for student achievement and the success of students in achieving those goals. Information on student success may include reliable information in retention, graduation, course completion, licensure examinations, and job placement rates and other measures of student success appropriate to institutional mission.”

An important part of our mission is to “educate students to think critically, communicate effectively, succeed professionally, and lead ethically.” We monitor students’ educational access and achievement and performance through a variety of metrics – enrollment; retention rates; graduation rates; degrees awarded; licensure exam pass rates; graduate, medical, and law school acceptance rates; etc.

UST’s Board of Directors has addressed its goals for student achievement and the success of students in achieving those goals through the passage of our Strategic Initiatives, which include (1) strengthen the academic excellence of our faculty and students and the quality of a UST education and (2) build a more engaged campus community as we increase enrollment. With UST’s Strategic Plan as a foundation, UST is committed to achieving academic excellence by enhancing the academic qualifications and measurable outcomes of all our students, our academic programs, academic support, and the teaching skills and scholarly activity of our faculty. In addition, UST wants to achieve enrollment goals by marketing and recruiting to our mission: increase freshman enrollment by 23% and increase transfer enrollment by 21%.

UST assesses its success with respect to student achievement in relationship to its mission through student retention data, graduation rates, performance on external examinations (including licensing exams), graduation surveys, job placement rates, and acceptance into graduate programs. UST continuously collects data on these variables in order to monitor student success and measure the university’s progression toward achieving its mission.

Enrollment Data, Retention Rates, and Graduation Rates

Enrollment data, retention data and graduation data are central to the measurement of the success of UST in achieving its mission. These reports are made available to all faculty staff and administrators on the myStThom portal. With respect to retention, before 2010 UST reported first year freshman retention in the high 60 percent to low 70 percent. This led to the practice of personally contacting non---returning students. From the information gained, we have made changes that have led to retention rates in the high 70 percent to low 80 percent range. The benchmark UST has set is 80 percent.

Freshmen Admissions Fall 2013 - Fall 2017									
	2009	2010	2011	2012	2013	2014	2015	2016	2017
Completed Applications	857	722	820	863	782	795	874	942	1060
Accepted	692	586	643	690	604	628	682	729	858
Enrolled	287	194	238	271	237	227	243	277	295
Accepted Rate	81%	81%	78%	80%	77%	79%	78%	77%	81%
Yield Rate	41%	33%	37%	39%	39%	36%	36%	38%	34%

Enrollment History Fall 2013 - Fall 2017									
	2009	2010	2011	2012	2013	2014	2015	2016	2017
Undergraduate	1,792	1,627	1,609	1,625	1,609	1,645	1,805	1,814	1,864
Graduate	1,072	1,552	2,117	2,056	1,973	1,398	1,606	1,498	1,373
Total	2,864	3,179	3,726	3,681	3,582	3,043	3,411	3,312	3,237

Freshmen and Transfer Retention Highlights	
One-year freshman retention rate	85% (Fall 2016 cohort)
Catholic	86%
With requirements	77%
Without requirements	83%
One-year transfer retention rate	77% (Fall 2016)
Average one-year retention rate for past three years	84%

Freshmen and Transfer Graduation Highlights	
Six-year freshman graduation rate	57% (Fall 2011 cohort)
Catholic	61%
With requirements	40%
Without requirements	61%
Six-year transfer graduation rate	58%

Course Completion Rates				
Successful completions have consistently ranged at, or near, 95 percent since Fall 2009. In the Fall 2016 semester, more than 95 percent of all UST courses were completed successfully.				
Level/School	Completers (A-F, S)	Non-completers (W, I, IE)	Successful Completion (ABC)	Total Enrolled
Undergraduate	95%	5%	94%	6,286
Arts & Sciences	95%	5%	93%	4,966
Business	96%	4%	96%	850
St. Mary's Seminary	100%	0%	98%	261
Graduate	99%	1%	98%	4,104
Faith & Culture	90%	10%	95%	42
Business	99%	1%	99%	1,234
Liberal Arts	98%	2%	96%	310
St. Mary's Seminary	100%	0%	99%	454
Education	99%	1%	98%	2,037
Thomistic Studies	100%	0%	96%	27

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Employment and Graduate School Rates

UST's Career Services Office tracks employment and graduate school admission rates annually through their annual survey of graduating students. A total of 1,135 degrees were awarded in May 2013. The respondent pool consisted of 359 students, which included 253 graduate degree recipients and 106 undergraduate degree recipients. The Registrar's Office distributed the self-report questionnaire as students returned to campus to collect their diplomas, approximately three-to-six months after graduation. Seventy-three percent of UST graduates reported full-time employment status within six months of graduation, up from the 62 percent in 2011. Of those reporting full-time employment status, 47 percent of respondents receive an annual salary of \$50,000 and above upon graduation.

The survey of graduating students report shows that, among bachelor degree recipients, approximately 33 percent of respondents reported full-time employment status within six months of graduation, which is a decrease from the 48 percent reported for 2011. Of those reporting full-time employment status, over 50 percent of respondents receive an annual salary of \$40,000 and above upon graduation. Twenty-one percent of respondents reported their intent to attend a graduate program immediately after graduation.

The survey of graduating students report shows that among graduate degree recipients, approximately 86 percent of respondents reported full-time employment status within six months of graduation. Of those reporting full-time employment status, 51 percent reported receiving an annual salary of \$50,000 and above upon graduation.

High employment rates show that UST is helping students to "succeed professionally," in keeping with the mission.

Medical and Law School Acceptances

Because of the large number of students in the pre-health profession degree programs, success in medical school admission is another important indicator of student achievement. The UST Fact Book

reports that of the UST students seeking medical school admission, 64 percent have received interviews, and 60 percent have been accepted over the past three years.

The admission rate to law school for UST Prelaw Program applicants is 80% per the Law School Admissions Council (LSAC).

Licensing and Certifications

UST's School of Education offers programs leading to certification as classroom teachers, educational diagnosticians, principals, reading specialists, and school counselors. Students working on teacher certification through traditional university programs or through alternative certification programs must pass the Texas Examinations of Educator Standards (TExES). Students are given up to six months from their graduation to pass the exam in order to be considered "first-time passers" and receive a recommendation for Texas Teacher Certification. The State of Texas requires that schools of education maintain an 80-percent pass rate by their students.

TE _x ES Exam Pass Rates	2011-2012		2012-2013		2013-2014		UST Initial Pass Rates		Statewide Initial Pass Rates	
Certification Description	Passed/Taken	Pass Rate	Passed/Taken	Pass Rate	Passed/Taken	Pass Rate	Passed/Taken	Pass Rate	Passed/Taken	Pass Rate
Art EC-12	1/1	100%			1/1	100%			806/866	93%
Bilingual Generalist EC-6	4/4	100%	2/2	100%	3/3	100%	2/5	40%	748/1,602	47%
Bilingual Target Language Proficiency Test (BTLPT)-Spanish	4/4	100%	2/2	100%	3/3	100%	5/6	83%	1,816/3,127	58%
Spanish Oral Proficiency	1/1	100%								
Educational Diagnostician			76/79	96%			37/51	73%	334/407	82%
English Language Arts and Reading/Social Studies 4-8	1/1	100%							983/1,158	85%
English Language Arts and Reading 8-12			3/3	100%	3/3	100%	3/3	100%	919/1,107	83%
Generalist EC-6	7/8	88%	20/21	95%	12/14	86%	9/11	82%	9,905/14,895	67%
LOTE: Spanish			1/1	100%			0/1	0%	468/994	47%
Mathematics 4-8	3/3	100%							1,012/1,376	74%
Mathematics/Science 4-8					1/1	100%	1/1	100%	233/305	76%
Music EC-12			42/36	100%					895/1,079	83%
Pedagogy and Professional Responsibilities EC-12	15/15	100%	31/31	100%	23/24	96%	23/25	92%	23,936/25,790	93%
Principal			72/85	85%			99/125	79%	2,804/3,724	75%
Reading Specialist			1/1	100%			12/12	100%	181/181	100%
School Counselor			100/107	94%			110/131	84%	1,289/1,407	92%
Social Studies 4-8					1/1	100%	1/1	100%	466/640	73%
Social Studies 8-12			0/1	0%					779/1,151	68%
Special Education EC-12			1/1	100%					4,590/5,395	85%
Special Education Supplemental			2/2	100%			1/1	100%	498/601	83%

NCLEX-RN® – AVERAGE PASS RATES FOR RN CANDIDATES

The National Council of State Boards of Nursing (NCSBN) requires that all School of Nursing graduates pass the National Council Licensure Examination for Registered Nurses (NCLEX-RN). The NCLEX measures the competencies needed to perform safely and effectively as a newly licensed, entry-level nurse. The 2014 report is the first year that UST is reported.

The NCLEX results for the UST class of 2017 shows an 85% pass rate.

Source: https://www.bon.texas.gov/education_school_resultsRN.asp

Year	UST First-Time Candidates Passed/Attempted	UST Exam Pass Rate for First-Time Candidates	Texas Average	National Average
2014	13/19	68%	81%	82%
2015	23/34	68%	85%	84%
2016	23/25	92%	87%	84%
2017	28/33	85%	88%	87%