



# MASTER OF BUSINESS ADMINISTRATION PROGRAM DEGREE PLAN

## PROFICIENCY COURSES (12 CREDIT HOURS)

<b>ACCT 5X10</b> Financial Accounting 1.5 Credit Hours
<b>MBA 5X03</b> Fundamentals of Business Statistic 1.5 Credit Hours
<b>FINA 5X04</b> Fundamentals of Finance 1.5 Credit Hours
<b>MBA 5X05</b> Fundamentals of Microeconomics 1.5 Credit Hours
<b>MBA 5X06</b> Fundamentals of Macroeconomics 1.5 Credit Hours
<b>MBA 5X07</b> Fundamentals of Management 1.5 Credit Hours
<b>MBA 5X08</b> Fundamentals of Marketing 1.5 Credit Hours
<b>MBA 5X09</b> Legal Environment of Business 1.5 Credit Hours

## CORE COURSES (27 CREDIT HOURS)

<b>ACCT 5313</b> Managerial Accounting 3 Credit Hours
<b>MBA 5311</b> Managerial Economics 3 Credit Hours
<b>MBA 5315</b> Operations Management and Supply Chain 3 Credit Hours
<b>FINA 5318</b> Financial Management 3 Credit Hours
<b>MBA 5320</b> Marketing Management Theory 3 Credit Hours
<b>MBA 5322</b> Organizational Behavior 3 Credit Hours
<b>MBA 5325</b> Ethical and Moral Business Management 3 Credit Hours
<b>MBA 5357</b> Management Information Systems 3 Credit Hours
<b>MBA 5370**</b> Applied Strategic Management 3 Credit Hours

## ELECTIVE COURSES (9 CREDIT HOURS) \*

<b>Accounting Concentration</b> 9 Credit Hours
<b>Economics Concentration</b> 9 Credit Hours
<b>Entrepreneurship Concentration</b> 9 Credit Hours
<b>Ethics Concentration</b> 9 Credit Hours
<b>Finance Concentration</b> 9 Credit Hours
<b>International Business Concentration</b> 9 Credit Hours
<b>Marketing Concentration</b> 9 Credit Hours
<b>Management Information Systems Concentration</b> 9 Credit Hours

New graduate business students with an undergraduate GPA less than 3.0 will generally be required to complete two admissions proficiency courses: MBA 5X00, MBA 5X01 and MBA 5X02, before beginning other studies at the Cameron School of Business.

Independent Study – Ordinarily, not considered an elective. Will be permitted only under extenuating circumstances. Needs Department Chair approval.

\* Capstone Course – must be taken in last nine hours.

\*\* Needs Department Chair and Dean approval before class can be taken.



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The Cameron School of Business is committed to educating ethical business leaders capable of managing organizations of the future. With elite accreditation by the Association to Advance Collegiate Schools of Business, we are ranked among the world's top 5% of business schools.

# MBA ELECTIVE COURSES (9 HOURS)

Students must complete elective courses to achieve the required 36 hours of graduate work. The electives may be selected to achieve a concentration (see options below), or a range of general business electives that interest the student may be chosen to earn a general MBA without an area of concentration.

## AREAS OF CONCENTRATION

### **ACCOUNTING (three of the following courses)**

- ACCT 5314 – Contemporary Issues in Finance and Accounting
- ACCT 5330 – Advanced Accounting
- ACCT 5333 – Auditing
- ACCT 5336 – Financial Statement Analysis
- ACCT 5353 – Federal Tax Concepts for Individuals
- ACCT 5354 – International Accounting
- ACCT 5360 – Governmental/Not-for-Profit Accounting
- ACCT 5362 – Taxation of Business Entities
- ACCT 5366 – Comparative Accounting Practices
- ACCT 5393 – Accounting Information Systems
- ACCT 5397 – Forensic Accounting
- ACCT 5399 – Professional Ethics and Social Responsibility

*Other courses will be considered, conditional upon approval of the Dean, Associate Dean, or Department Chair. BBA/MBA Students should consult the BBA/MBA Accounting Degree Plan.*

### **ECONOMICS (three of the following courses)**

- MBA 5312 – Macroeconomics
- MBA 5326 – International Economics
- FINA 5331 – Financial Institutions and Markets
- MBA 5342 – Financial Economics

*Other courses will be considered, conditional upon approval of the Dean, Associate Dean, or Department Chair.*

### **FREE ENTERPRISE & ENTREPRENEURSHIP**

- Please inquire with the Director of Graduate Programs, Dr. David Schein, regarding this concentration. Dr. Schein can be reached at [scheind@stthom.edu](mailto:scheind@stthom.edu).

*Other courses will be considered, conditional upon approval of the Dean, Associate Dean, or Department Chair.*

### **ETHICS (three of the following courses)**

#### Required Courses (6 hours):

- MBA 5362 – Entrepreneurship and Small Business Management
- MBA 53XX – Free Enterprise and Conscious Capitalism

#### *One of the following courses*

- MBA 5337 – Human Resources Management
- MBA 5358 – Systems Project Management
- MBA 5366 – Sourcing Management
- MBA 5367 – Managing and Working in Virtual Teams
- MBA 53XX – Business Models and Sustainability

*Other courses will be considered, conditional upon approval of the Dean, Associate Dean, or Department Chair.*

### **FINANCE (three of the following courses)**

- FINA 5319 – Investment Theory
- FINA 5330 – International Finance
- FINA 5331 – Financial Institutions and Markets
- FINA 5333 – Real Estate Investment
- FINA 5336 – Financial Statement Analysis
- FINA 5341 – Futures, Swaps, and Options
- FINA 5346 – Fixed Income Securities
- FINA 5347 – Behavioral Finance
- FINA 5348 – Mergers and Acquisitions

### **HEALTH CARE ADMINISTRATION**

Please inquire with the Director of Graduate Programs, Dr. David Schein, regarding this concentration. Dr. Schein can be reached at [scheind@stthom.edu](mailto:scheind@stthom.edu).

### **INTERNATIONAL BUSINESS (three of the following courses)**

- ACCT 5366 – Comparative Accounting Practices
- FINA 5330 – International Finance
- MBA 5326 – International Economics
- MBA 5343 – Global Human Resources
- MBA 5351 – International Management
- MBA 5355 – Global Marketing
- MBA 5366 – Sourcing Management
- MBA 5367 – Managing and Working in Virtual Teams

*Other courses will be considered, conditional upon approval of the Dean, Associate Dean, or Department Chair.*

### **MARKETING (three of the following courses)**

- MBA 5321 – Marketing Applications and Research
- MBA 5333 – Seminar in Marketing
- MBA 5355 – Global Marketing
- MBA 5360 – E-Business Strategies
- MBA 5362 – Entrepreneurship
- MBA 5366 – Sourcing Management

*Other courses will be considered, conditional upon approval of the Dean, Associate Dean, or Department Chair.*

### **MANAGEMENT INFORMATION SYSTEMS (three of the following courses)**

- MBA 5358 – Systems Project Management
- MBA 5360 – E-Business Strategies
- MBA 5366 – Sourcing Management
- MBA 5367 – Managing and Working in Virtual Teams
- MBA 5368 – Systems Analysis and Design

*Other courses will be considered, conditional upon approval of the Dean, Associate Dean, or Department Chair.*

*\*Students may also take the following course, conditional upon approval of the Dean, Associate Dean, or Department Chair.*

- MBA 5391 – Internship
- MBA 5392 – Independent Study
- MBA 5393 – Special Topics

*\* A student may take only one out-of-class course towards a concentration.*