

University of St. Thomas Policies

SMOKING

Policy Number: G.02.04

SCOPE

All faculty, students, staff and administrators.

PURPOSE

The University of St. Thomas is committed to providing the members of its community with a safe, healthful and smoke-free studying, working and living environment. Since the health hazards and impact of second-hand inhalation of tobacco and other substances are substantial and documented, the University's policy to promote a smoke-free workplace is designed to be attentive to the preferences of non-smoking employees and students.

POLICY/PROCEDURE

1. Smoking is defined, for the purposes of this policy, as the use of any product that is made to visibly emanate smoke or vapor. Smoking or possessing illegal substances, such as marijuana, hashish, any form of cocaine or any other substances prohibited by law, is dealt with in other University policies but is in no way sanctioned by this policy.
2. Smoking is not allowed within 25 feet of any external ingress/egress door of a facility, in accordance with the City of Houston smoking ordinance. All violations should be reported to the UST Police Department.
3. Indoors of all buildings and facilities are designated entirely smoke-free. All violations should be reported to the UST Police Department.
4. On campus housing is classified as a "residential area" rather than a workplace. Accordingly, they have a separate policy (please refer to the Residence Life Handbook and Policies).
5. Continued violation of the policy could lead to disciplinary action including but not limited to counseling, warnings, probation, and possible termination.

APPROVED: Dr. Robert Ivany

Date: October 3, 2014

Effective Date: October 3, 2014

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| Policy Area: | Health and Safety |
| Policy Committee or Task Force: | NA |
| Date of Formulation: | NA |
| Revision Date: | NA |
| Automatic Review Period: | Every 3 Years, September |
| Next Review Period: | September 2013 |
| Title of Reviewer: | President |