TITLE IX (TIX): Reporting Sexual Harassment/Misconduct
Incidents involving sexual harassment, sexual assault, dating violence, domestic violence, stalking and sexual exploitation.

Outreach from Title IX Coordinator includes:
- Information about TIX office and the process
- Supportive measures
- On-and-off-campus resources
- Invitation to meet with TIXC to discuss rights, resources, and options

Initial Meeting
- Grievance procedures including the format and informal process
- University's Resolution process including how to file a formal complaint
- Right to an advisor of choice

YES FORMAL COMPLAINT FILED by the Complainant or Title IX Coordinator (TIXC), if deemed appropriate
- TIXC will proceed with Formal Resolution process or Informal Resolution process
- Support measures available
- Right to an advisor of your choice

OR

NO FORMAL COMPLAINT FILED
- Case closed
- Support measures offered

Appeal
- Appeals are available for dismissals of complaint and after a final determination is made.
- Appeals are based on three categories:
  - Procedural irregularities
  - New evidence
  - Conflict of interest or bias

Formal Resolution Process
- Investigation
  - Notice of allegation sent to the parties
  - Parties are allowed to present evidence and witnesses
  - Parties are sent a preliminary report and allowed 10 days to submit a written response

- Investigation Report
  - The investigator(s) will prepare a written report summarizing the information provided during the investigation
  - The parties have 10 days to provide a written response

- Hearing
  - This is an opportunity for both parties to present their side
  - In Title IX hearings, the parties' advisor of choice may cross-examine the other party and witnesses
  - In Non-Title IX hearings, the decision-maker is responsible for all questioning of parties and witnesses

- Notice of Outcome
  - The parties will receive written notification regarding the hearing decision
  - If there is a finding of responsibility, sanctions may be assigned for the respondent and remedies may be provided for the compliant
  - Both parties have the opportunity to appeal the outcome
  - If no appeal is filed, the case is closed

Informal Resolution Process
- Parties Agree on Resolution
- No Appeal Available

Informal Resolution Process Support Measures Available
- Parties Do Not Agree on Informal Resolution
  - Go to formal resolution process